

## Summary of the CV's of the Executive Team

Dr. Bandar Sami Arab	Ms. Nouf Fouad Halwani	Mr. Muffareh Mohamad Asiri	Ms. Noha Mohammed Mashat
Current Positions:			
Executive Director	Senior Projects Manager	Projects Manager	Projects Officer
Previous Positions:			
<ul style="list-style-type: none"> <li>Executive Director of Initiatives and Partnerships in the Emirate of Makkah Al Mukarramah and the Executive Director of the first Jeddah Season festival</li> <li>Executive Director of Economic and Development Affairs, Executive Director of the Jeddah Center for Endowments and Social Responsibility, and Executive Director of the Small and Medium Enterprises Center.at Jeddah Chamber of Commerce.</li> <li>Assistant CEO - Senior Director of Social Programs Al-Ahly Bank.</li> <li>Director of Business development at Prince Sultan Charitable Foundation.</li> <li>GM Disabled Children Association Jeddah.</li> </ul>	<ul style="list-style-type: none"> <li>She advanced through the administrative ladder in public relations and corporate communication at Savola Group until she reached the position of Project Manager - Corporate Communication and Social Responsibility Department.</li> <li>Public Relations &amp; Research Officer at the Madinah Institute for Leadership and Entrepreneurship (MILE).</li> </ul>	<ul style="list-style-type: none"> <li>He has more than 20 years of experience in the Savola Group, during which he held several administrative positions related to industrial quality, training and human resources until he reached the position of project manager in the corporate communication and social responsibility department.</li> </ul>	<ul style="list-style-type: none"> <li>Worked in Share Adawli as a Social Media Marketing Specialist JUN 2023- MAR 2024.</li> </ul> <p>Training Programs:</p> <ul style="list-style-type: none"> <li>Savola World, in Corporate Social Responsibility. AUG 2022 -JAN 2023</li> <li>3 Points Advertising, in Client Services FEB-Apr 2022</li> <li>Memec Ogilvy United Advertising Co. in the Advertising Management field. Jun 2021 - Aug 2021</li> </ul>
Qualifications:			
<ul style="list-style-type: none"> <li>DBA and MBA - Arab Academy for Science and Technology in Alexandria.</li> <li>Bachelor's in Political Science from King Abdulaziz University.</li> </ul>	<ul style="list-style-type: none"> <li>She holds a bachelor' degree in English from King Abdulaziz University, and obtained a certificate in leadership development from the INSEAD Institute for Executive Education.</li> </ul>	<ul style="list-style-type: none"> <li>He obtained a bachelor's degree in industrial chemistry from King Fahd University of Petroleum and Minerals.</li> <li>He holds several accredited certificates in training and social responsibility from inside and outside the Kingdom.</li> </ul>	<ul style="list-style-type: none"> <li>Currently an MBA student at University of Business and Technology.</li> <li>She holds a Bachelor's degree in Advertising Management from Jeddah College of Advertising, University of Business and Technology. 2022</li> </ul>
Experience:			
<ul style="list-style-type: none"> <li>25 years of experience in the charitable, non-profit, private and government sectors, participated in several work teams in establishing departments,</li> </ul>	<ul style="list-style-type: none"> <li>She has 15 years of experience in areas related to corporate communications &amp; PR, CSR &amp; sustainability strategy and programs, Social Return on Investment</li> </ul>	<ul style="list-style-type: none"> <li>An expert specializing in social responsibility and has experience in projects related to the employment of persons with disabilities, including</li> </ul>	<ul style="list-style-type: none"> <li>With hands-on experience in social media management, content creation, campaign development, communication, branding, and market research.</li> </ul>

programs and events, governing and implementing them. An expert in strategic planning, managed and led many workshops for the government and non-profit sectors as an independent consultant to draw strategies, solve problems and measure work performance.	(SROI) and Social Impact studies, Sustainability Reporting & ESG Reporting.	implementing inclusive accessibility projects, designing inclusive work environments.	She continues to build her experience in Communication and Project management in CSR.
		<ul style="list-style-type: none"> <li>• A Certified Trainer in CSR, from the International Academy of Social Responsibility</li> <li>• Recipient of the Social Responsibility Award from the Arab Achievers Foundation in Cairo in 2019. An associate member of many relevant local committees.</li> </ul>	

**The Following Team from Savola Group –(the Founder)-, provides services to Savola World Foundation, as per the Service Level Agreement (SLA):**

Mr. Haitham Abdullah Mahboub	Mr. Saad Saud Khabiri
<b>Current Positions:</b>	
Director, Corporate Governance- Savola Group	Executive Director, Corporate Finance & IR – Savola Group
Board of Trustees – Board Secretary- Savola World	Financial Controller- Savola World
<b>Previous Positions:</b>	
<ul style="list-style-type: none"> <li>• Corporate Governance Manager at Halwani Brothers Company from 2008 to 2018 as well as a Board Secretary of Halawani Company in Egypt.</li> <li>• Shareholder Affairs and Administration Manager at Saudi Industrial Services Company. (SISCO) from 2003 to 2008.</li> </ul>	<ul style="list-style-type: none"> <li>• He moved through several positions in the Savola Group until, he currently reached the position of Sr. Manager of Finance at the Savola Group.</li> <li>• Member of the Audit Committee of the Saudi Injaz Foundation</li> <li>• Projects Manager at Hawar Al Rabie Trading Company.</li> </ul>
<b>Qualifications:</b>	
<ul style="list-style-type: none"> <li>• Master’s degree in Business Administration – Arab Academy for Science, Technology &amp; Maritime in 2007</li> <li>• Bachelor’s degree in Corporate Communication “Mass Media, PR and Advertisement” from King Abdulaziz University in 2002.</li> </ul>	<ul style="list-style-type: none"> <li>• B.S. in Business Administration, Glion Institute of Higher Education, Switzerland.</li> <li>• Certified Developing Emerging Leader, INSEAD.</li> </ul>

- Certified from Saudi Stock Exchange (Tadawul) for disclosures according to the listing rules and related regulations and instructions for listed companies.

**Experience:**

- Over 20 years of experience of Corporate Governance, Compliance, Board Affairs, Shareholder & Investor.
- Over 10 years of experience of financial management, tax & zakat, internal audit, business analysis, process automation and improvement, policy & procedures development, regulatory compliance, risk management, corporate communications and design, investor relations, developing complex reporting.